



WICHITA POLICE DEPARTMENT

TO: Wichita Police Department Members
FROM: Norman D. Williams, Chief of Police
SUBJECT: Wichita Police Department 2013 Goal Accomplishments
DATE: May 19, 2014

To all Wichita Police Department members, I thank you for an outstanding 2013. Collectively, despite the challenges of reduced staffing levels and implementation of the department's various phases of the reorganization plan, the Wichita Police Department persevered and achieved the 2013 Goals, which provided for a safe and secure community. Your dedication was critical to our success.

The 2013 goals highlighted the commitment of the police department member's working in partnership with the community to enhance the quality of life in neighborhoods. As a result we accomplished the following 2013 Department Goals:

1. Continue the Wichita Police Department Reorganization.

Status:

- The next phase of the Division's reorganization involved the elimination of one (1) Ambassador Position and two (2) Special Community Action Team (SCAT) Sergeant positions.
- The implementation of four (4) newly created Field Services Division's Crime Analyst positions continued to progress throughout 2013.
- The Crimes Against Persons Bureau integrated the Accident Follow-up Unit and Robbery operations into the Bureau. The addition of the Accident Follow-up Unit consisted of three (3) detectives and one (1) police officer re-located to the 6th floor.
- The process to select four (4) new sergeants for the Investigations Division was completed. The sergeants were assigned to the Accident Follow-up/Robbery/Homicide Section, Burglary/ Financial Crimes Section, Auto theft/Larceny Section, and Sex/Felony Crimes Section.
- Technical Services operations were incorporated into the Property Crimes Bureau. Prior to the reorganization Technical Services was a bureau within the Investigations Division.

- City Hall Security, SWAT and EOD have been positioned under the Administrative Services Bureau with the elimination of the Special Operations Bureau.
- A Police Lieutenant has been moved to Animal Control and a Civilian Animal Control Supervisor was reclassified to a different rank. The reclassification not only saved expenditures for personnel but also equally distributed the supervisor-to-subordinate ratio. This adjustment has provided more supervisory oversight and better customer service.
- The Mounted Unit, Honor Guard, Police Reserves and Chaplain auxiliary units have been moved under the Training Bureau. Throughout the year, Staff has coordinated and worked with the Police Reserves and Police Chaplains on Refresher training and reviewing the overall operation and work flow for each of the units. In addition, the enhancement of the Police Reserves program is a Strategic Agenda goal. A committee has been established to review the entire process.
- The Private Security Section position was reclassified to a Police Officer position. The position is responsible for 36 private security agencies in the City of Wichita.
- Accident Follow-up Unit Detectives have moved to the 6th Floor, Investigations Division from Special Operations (5th Floor), while administrative record keeping personnel have moved to the Records Bureau (5th Floor).
- The City Hall Security Civilian Supervisor was reclassified to a different grade supervisor position. This allowed for a reduction in personnel expenditures for the position and improved the supervisor to subordinate ratio. Mark Ingram was promoted to security supervisor in 2013.
- Administrative Services Bureau personnel successfully completed budgetary adjustments which are now reflected in the Department's overall budget. The personnel responsible were recognized with the Department's Distinguished Service Award for their efforts. The Administrative Services Bureau also ensured reorganization changes were reflected in the budget service operation plans.
- The Department's Air Section was successfully incorporated into the Special Investigations Bureau's operation. A flight schedule was developed and implemented that allowed the Air Section to be available on Thursday, Friday or Saturday, which will enhance services available to the Field Services Division.

- In 2013, the Professional Standards Bureau completed its phase of the Wichita Police Department reorganization. The previous sergeant position was eliminated and replaced with a detective. As the result of reorganization, there are three (3) detectives assigned to the Bureau. Another operational enhancement for the Bureau's operation is contracting with an external transcription service. This outsourced service has reduced the amount of time that the Professional Standards investigators spend on transcribing interviews, which allowed them to complete administrative investigations in a timely manner.

2. Continue to implement the Department's 2012-2016 Strategic Agenda.

Status:

- The Field Services Division 2012-2016 Strategic Agenda efforts include the following:
 - ✓ The Field Services Division members attended one-thousand-nine-hundred-thirty-three (1,933) community meetings.

Community Meetings Attended

Bureaus	Impact	Meetings	Totals
Patrol North	59	220	279
Patrol South	5	1,209	1,214
Patrol East	24	207	231
Patrol West	4	205	209
Total	92	1,841	1,933

- ✓ The Field Services Division members were involved in various community safety and awareness projects, such as the Wichita Walk Against Gang Violence, South Wind Women's Clinic, and expansion of the Facebook sites for all Field Bureaus, underage drinking investigation, Summer Activity Camps for Kids, and gang presentations by the School Resource Officers.
- ✓ Technology such as Digital Evidence Assessment by Taser International, Axon flex training, electronic Officer Daily Activity Report implementation, E-Justice System data entry training, and refresher Kansas Law Enforcement Report (KLER) training and the Intelligence Hubs.

- **The Investigations Division's 2012-2016 Strategic Agenda efforts included:**
 - ✓ Enhancing working relationships with the District Attorney's Office, the United States Attorney's Office for the State of Kansas, the Sedgwick County Sheriff's Office and the Federal Bureau of Investigation regarding criminal investigations.
 - ✓ As the result of the historical extra-ordinary partnership with the Federal Bureau of Investigation (FBI), a decision was made by the FBI to assign a Special Agent to the Gang/Felony Assault Section during 2013.
 - ✓ The Police Department 2012-2016 Strategic Agenda Goal: "*Strengthen investigative partnerships with area law enforcement agencies*" is reflected by the following examples
 - The Exploited Missing Child Unit investigated twenty-six (26) Human Trafficking cases, which involved twenty-nine (29) victims. These investigations involved multiple law enforcement agencies and the Department of Children and Families.
 - A recent significant investigation involved a diverse working group consisting of law enforcement agencies such as the Alcohol, Tobacco, Firearm and Explosive, the District Attorney's Office, and Sedgwick County Sheriff's Office that resulted in numerous individuals being indicted on Federal crime charges. This investigation has resulted in the seizure of drugs, money, properties and weapons.
 - As the result of collaborative efforts with the Wichita Organized Retail Crime Coalition and Police Department members in 2013, Larceny crimes were reduced by 3.7% or 596 cases compared to 2012.

The Support Services Division accomplishments related to the Department 2012-2016 Strategic Agenda:

- The Information Services (IS) Section continues to develop and enhance its social media platforms (Facebook, Twitter and You Tube) to engage and educate the public. The Wichita Police Department Facebook page has over 22,000 likes and continues to be a leader nationwide for departments of like size.
- Captain Livingston and Captain Nolte attended Community Engagement training at Wichita State University. From November 2013 through January 2014, Livingston and Nolte attended several community engagement meetings about City services with citizen groups. This training and engagement format will be useful for community policing initiatives in the future.

- The Administrative Services Bureau has continued to research and develop predictive analytics. BAIR Analytics has traveled to Wichita on two occasions to present their software package to the Command Staff, as well as key members of the Department. The Request for Proposal has been completed and shared with the IT Department for review. The projected timeline is to implement predictive analytics in early 2014.
- The E-Citation project continued to make significant progress in 2013. In July 2013, the handheld build was completed and the laptop build began. Selected officers are now using E-citations in the Field. The Brazos to E*Justice Software interface was delivered in November.
- During the early months of 2013 a Request for Proposal was developed regarding hiring a transcription service to assist with the backlog of taped interviews and ediphone reports. The Wichita Police Department made the decision to hire Net Transcription. In an effort to cover the \$152,000 expense, the Police Department eliminated three transcription clerk positions.
- The Training Academy added 30 laptop computers to the Recruit classroom. The addition of the laptops allows the recruit officers to learn about the varied computer systems and applications used for conducting law enforcement responsibilities. In addition, the In-Service classroom and the Recruit class both have new televisions and Smart boards to assist in training while enhancing the learning environment.
- Information Services provided statistical data for State and Federal agencies working with the Wichita Police Department. Additionally, the Training Bureau has agreements with area law enforcement agencies to utilize the Training Facility and Range.
- Lieutenant Vaughn and Captain Livingston continue to work with the South Central Regional Homeland Security Council to facilitate training, partnerships and equipment allocation.
- The Wichita-Sedgwick County Law Enforcement Training Center (WSCLETC) graduated twenty-eight (28) Wichita police officers and ten (10) Sedgwick County Sheriffs Deputies on November 22, 2013.
- Captain Atteberry and Planning Analyst Don Langford attended monthly meetings of the Kansas Criminal Justice Information Systems Board in Topeka. Attendance at the meetings helps facilitate communication and partnerships between northeast Kansas and the south central Kansas area.

- During Fall Mandatory, the Training staff coordinated training on In-COP and Legal Updates. Each of these training sessions reinforced the need for information to be included in police incident reports.
- Information Services (IS) continues to develop the internal gang database with the Gang Section Detectives. Additionally, IS posts information on social media platforms which has led to case information and arrests.
- The Records Bureau continues to look for opportunities to make reporting more efficient. They have trained approximately 200 officers in case data entry.
- Lt. Vaughn revised the Department's Emergency Mobilization Plan and the Chief hosted a Command Staff meeting at the Emergency Operations Center. Additionally, Lt. Vaughn, Captain Livingston and Chief Williams visited the Kansas Intelligence Fusion Center in Topeka, Kansas on August 28, 2013. Plans are being made to identify Department members needing security clearance and training to partner with the Fusion Center. A partnership between the Wichita Police Department and Fusion Center will provide critical and timely information about potential community threats. Lt. Vaughn is currently undergoing the security clearance background.
- Throughout the year, several meetings have been conducted with the police reserve officers. In August 2012, Training staff reviewed the Department Re-organization with the current reserve officers. In March 2013, Chief Williams gave a presentation to the officers on the Strategic Agenda, and how the Reserve Program is important to the Department.
- On July 15, 2013 a meeting was attended by department volunteers to participate in the committee for the enhancement of the Police Reserve Program. Discussion revolved around the overall Police Reserve process; how applicants are hired; the application process and the overall strategic planning.

Professional Standards Bureau 2012-2016 Strategic Agenda accomplishments include:

- The Professional Standards Bureau members attended twelve (12) squad meetings to discuss the various complaints and investigation results with the Field Services Division personnel.

- The Professional Standards investigators and supervisors attended thirteen (13) different training classes, which enables them to enhance their investigation skills regarding personnel administrative investigations. These efforts reflect several goals of the 2012-2016 Strategic Agenda which were: (a) strengthen Investigative partnerships with area law enforcement agencies and (b) strive to enhance the health, well-being and professionalism of Department members.

3. Improve the City of Wichita's response to active shooter situations.

Status:

As the result of mass-casualty shooting incidents across America such as Newtown, Connecticut, Aurora, Colorado, and in Nevada, the command staff realized the Wichita Police Department needed to proactively respond to this national concern. The department's collective commitment to preventing a mass-casualty incident included the following:

- Officers Joseph Seitz and Morris Floyd in 2013 attended Basic and Advanced Crime Prevention Through Environmental Design (CPTED) Training. Both officers were awarded Certificates of Completion.
- Officers Seitz and Floyd conducted fifty-nine (59) assessments at various area school facilities.
- Beat Coordinators Troy Bussard and Eric Guzman gathered CPTED assessment information for the Boys and Girls Club of South Central Kansas Facility and the Word of Life School.
- In 2013, Sgt. Chris McAuliffe, Officer Brad Crouch, Officer Bruce Mackey and Officer Johnny Parker were trained as A.L.I.C.E. (Alert, Lockdown, Inform, Counter and Evaluate) Instructors. This team of instructors conducted twenty-eight (28) A.L.I.C.E presentations at local businesses and schools.
- In an effort to respond to the growing request to provide City Department's personnel with armed intruder training, Sergeant McAuliffe and Captain Leeds worked with the City of Wichita Human Resources department to deliver armed intruder training to City employees in 2014. We're also scheduling on-site training for select C.O.W. Departments that have requested this training.
- In late January 2013, a training curriculum that was developed in December 2012 was implemented to train the entire Department in "armed intruder" engagement. The training covered active shooter situations and a shooting drill at the range. All officers, detectives, sergeants and lieutenants received the training. The Command Staff received a familiarization course. Many members of the SWAT team who conducted the training received Bronze Wreaths of Merit. Plans are currently underway to implement follow-up training throughout 2014.

4. Continue work on Capital Improvement Projects (CIP) planned for the Wichita Police Department.

Status:

This goal has been contingent upon the prioritization of the City of Wichita Capital Improvement Projects. However, the department continued meetings with appropriate stakeholders regarding the various department projects. Activities throughout 2013 are as follows:

- Patrol West Bureau Station: Department staff participated in the following meetings regarding the Patrol West location:
 - ✓ On July 28th, 2013 Chief Williams, Captain Leeds and Lt. White met with Marlin Penner who is the president of John T. Arnold Associates Commercial Real Estate.
 - ✓ On August 7th, 2013 Deputy Chief Nelson Mosley, Chief Williams and Lt. White met and discussed the first draft of a report regarding potential sites for the Patrol West Station.
 - ✓ On December 6th, 2013 Deputy Chief Mosley, Chief Williams and Lt. White reviewed and discussed the second draft of a report concerning the appropriate site for the Patrol West Station. Additional information is needed for a comprehensive report. A new report will be completed in 2014.
- The Heartland Preparedness Center and new Wichita/Sedgwick County Law Enforcement Training Center timeline of activities:
 - ✓ February 15, 2013, City Staff met to discuss various financial strategies for the facility. Several assignments were identified for the next meeting.
 - ✓ April 8, 2013, City Staff met to discuss assignments from the February 15, 2013 meeting. In addition, staff discussed various construction options for a new Law Enforcement Training Center.
 - ✓ May 16, 2013, City Staff met to discuss assignments from the April 8, 2013 meeting.

- ✓ July 29, 2013, Mr. Ricky Stubbs, Captain Felecia Norris, Sheriff Jeffrey Easter and Chief Williams met to discuss the Sedgwick County Sheriff's Office space needs with the proposed new Wichita/Sedgwick County Law Enforcement Training Academy.
- ✓ On Tuesday, November 5, 2013, a meeting with Mayor Carl Brewer, Sedgwick County Chair Jim Skelton, Vice-Mayor Pete Meitzner, Commissioner David Unruh, Sheriff Easter and Chief Williams was conducted to discuss construction options regarding the Heartland Preparedness Training Center.
- ✓ November 5, 2013, Captain Norris and Chief Williams conducted a walk through at the HPC Kansas Army National Guard Administrative Building with Kansas Army National Guard Captain Michael Liotta, Project Manager. An overall discussion of the shared space with the Kansas Army National Guard was reviewed. This was also discussed during the meeting with the elected officials.
- As the result of the various meetings and a collaborative effort of City Staff, a reduced estimated cost for a combined facility with an auditorium of about **\$ 18,630,560** was proposed. A combined facility without the auditorium is about **\$ 16,174,080**. The original cost estimate for the Wichita/Sedgwick County law Enforcement Training Center was \$30 million dollars.

5. Implement a pilot project for the Homeless Outreach Team.

Status:

In keeping with the Wichita Police Department's commitment to improve citizen's quality of life, the Executive staff approved the pilot implementation of the Homeless Outreach Team Program. The goals for the H.O.T. Program were:

Goals:

- Connect Homeless clients with community resources.
- Prevent criminal activities (victims and suspects).
- Reduce the number of 911 service calls related to the homeless population.
- Establish trust and positive relationships with homeless cliental.
- Assist with placing Homeless persons in a stable home environment.

Significant activities of the Homeless Outreach Team (H.O.T.) efforts are as follows:

- In March 2013, Officers Nate Schwiethale, Greg Feurborn, and Danny Taylor were selected to become members of the H.O.T. team. In April 2013, Officer Schwiethale attended H.O.T. training in Colorado Springs. When he returned to Wichita, he assisted H.O.T. personnel in training WPD personnel.
- Policy 503 has been created, which covers all aspects of the program from how to contact H.O.T. team members, to how to deal with campground cleanups. A Camping Ordinance was also developed and has been in effect since July 1, 2013. A database has been created to allow for communication between H.O.T. team members and Department members.
- **Statistical information:**
 - ✓ Over 2,000 homeless person contacts.
 - ✓ Over 450 homeless persons were connected with a case manager, who has asked for help.
 - ✓ 52 homeless persons have been placed in substance abuse in-patient treatment.
 - ✓ 111 homeless persons have been placed into permanent housing and are no longer homeless.
- **Community recognition:**
 - ✓ The Wichita Crime Commission.
 - ✓ National Association for the Mentally Ill, and nominated for the HERO award by the Red Cross.
 - ✓ Wichita H.O.T. was also recognized by President Obamas Administration and its United States Interagency Council on Homelessness, in which H.O.T. authored a blog on their website.
 - ✓ The HOT Team was also recognized on January 28, 2014 by the Mayor at his State of the City Address.
- Patrol East provided an overview of the Homeless Outreach Team to all beat coordinators and supervisors at the Community Policing Bi-Annual Training on March 27, 2013.

6. Create and implement a comprehensive plan, inclusive of proactive strategies, for addressing the crime of Larceny.

Status:

Field Services Division achievements:

- In 2013, there was a 3.7% decline in larceny crimes compared to 2012. The goal accomplishment is reflective of positive results through team work, which included citizens working with the Investigations Division.

Larceny Incidents

Bureau	2012	2013	% of Change
Patrol West	4,854	4,371	-9.95%
Patrol South	3,862	3,746	-3.00%
Patrol East	4,052	4,051	-0.002%
Patrol North	2,536	2,626	3.54%
Total	15,304	14,794	-3.33%

Investigations Division activities:

- District Attorney Marc Bennett designated a team of Assistant District Attorneys to place an emphasis on increasing the charging of property crime suspects.
- Department investigators and supervisors worked with a diverse group consisting of law enforcement agencies, business community representatives and the Wichita Organized Retail Crime Coalition to reduce larceny crimes throughout Wichita.

Support Services Division's efforts to reduce larceny crimes:

- Information Services personnel continued to assist with this goal by providing timely crime statistics and analysis. Furthermore, social media platforms are utilized to not only identify crime areas but offer prevention tips as well. Additionally, IS staff assists with developing public service announcements on Channel City 7. In 2013, larceny crimes were reduced by 3.7% or 596 cases compared to 2012.

7. Maintain Part I Clearance Rates at or above the previous 5 year average.

- The Crimes Against Persons Bureau members worked diligently to accomplish the clearance rates of the crimes listed below. Although the homicide clearance rate of 76% was below the five-year average of 88.4%, the members worked hard to clear the four (4) unsolved homicides in 2013. This goal's achievement also reflects the bureau member's ability to work well in cooperation with others, such as community members, news media, and the Wichita/Sedgwick County Crime Stoppers for the benefit of the community and organization.

Person Crimes

Crimes	2008	2009	2010	2011	2012	2013	Avg.
Aggravated assault	70.2%	72.8%	76.2%	74.6%	73.7%	73.4%	73.5%
Homicides	81.8%	76.9%	94.4%	88.9%	100%	76%	88.4%
Rapes	75.1%	86.5%	81.5%	78.4%	81.1%	91.4%	80.6%
Robbery	38%	42.7%	35.5%	34.9%	35.7%	41.1%	37.4%

- The Property Crimes Bureau's clearance rates reflect the Property Crimes Bureau members and supervisors ability to work hard to achieve the extraordinary clearance rates throughout the year. In addition, the goal achievements are indicative of the exceptional partnerships with the District Attorney's Office, the Wichita Organized Retail Crime Coalition and citizens.

Property Crimes

Crimes	2008	2009	2010	2011	2012	2013	Avg.
Burglary	17.3%	16.9%	17.8%	13.5%	14.1%	16.2%	15.9%
Larceny	21.9%	21.5%	22.7%	21.5%	21.1%	19.4%	21.7%
Auto theft	17.9%	16.1%	19.8%	18.4%	22.2%	18.2%	18.9%

8. Continue to track ICMA performance measures by entering the Wichita Police Department's statistical data into the ICMA's electronic template.

Status:

- In 2013, the International City/County Management Association announced that Wichita, Kansas is being recognized for superior performance management efforts with a Certificate of Distinction from the ICMA Center for Performance Measurement (CPM).
- This was a move up on the ICMA-CPM recognition level, which reflects the Department's hard work and commitment to provide accurate measures. This year was particularly challenging when the tools for predicting future measures was changed. The Department's staff adapted and quickly developed new measures based on the new measurement format.

9. Develop and implement an officer involved shooting review policy.

Status:

- A Wichita Police Department Committee was created comprised of Department Captains to draft an Officer Involved Shooting Review Policy.
- The Departmental Committee conducted research with twenty-one (21) other law enforcement agencies regarding currently established Officer Involved Shooting Review Teams and/or Policies.
- A committee member attended a Use of Force Conference in Connecticut, which provided additional information regarding the investigation of use of force incidents.
- During the policy development stage, Captain Speer and Chief Williams met with Fire Chief Ronald Blackwell to discuss how the Wichita Fire Department would investigate their Arson Investigators since they are armed and may need to use their duty weapons.
- Once the Police Department Command Staff reviewed the draft policy, it was recommended to forward the policy to the Law Department for a legal review and feedback. The Law Department subsequently requested their legal consultant Eric Daigle, LLC to review and provide feedback. Mr. Daigle sent a documented response to the Law Department and the response was shared with the Wichita Police Department.
- During the November 2013 training with Mr. Eric Daigle, it was recommended that the Wichita Police Department's current procedures for investigating complaints be utilized.

Additional accomplishments in 2013 included the following:

- ✓ The City of Wichita's overall 2013 crime statistics reflect a decline in various crimes:

Categories	2012	2013	Difference	% of Change
Part 1	24,234	23,410	-824 incidents	-3.1%
Part 2	45,896	44,000	-1,896 incidents	-4.1%
Total	70,130	67,410	-2,720 incidents	-4.1%

Contributing factors to the decrease of crime include:

- ✓ Wichita/Sedgwick County Crime Stoppers offering cash rewards for information on unsolved crimes.
- ✓ Involved citizens, who were willing to be on the front end of reporting crime and letting law enforcement know what they were observing.
- ✓ Dedication of police department members. We recognized 165 employees this year for their outstanding work on cases and departmental goals.
- ✓ Media timely dissemination of information. Our daily news briefing continues to set the standard for releasing information about crimes and fear of crime to the public.

Gang Statistics:

January through December

2008-2013

Categories	2008	2009	2010	2011	2012	2013	Average
Drive-by Shootings	31	23	16	15	11	16	19
Gang-related Agg. Assaults w/firearms	62	59	43	36	44	52	49
Gang-involved Homicides	15	11	6	8	7	10	10
Gang Members Arrested	791	1192	1313	1141	991	916	1057

- ✓ In 2013 we worked with the Kansas Attorney Generals Gang Free Kansas Task Force to work on the Kansas Racketeer Influence Corruption Organized Crime (RICO) law and revisions to the Gang State Statute, 21-6313 that went into effect on July 1, 2013. These provide law enforcement state-wide a new enforcement tool to respond to gang violence.
- ✓ WPD prosecuted more gang members in Federal Court in 2013 (13 cases) than in 2012 (10 cases).
- ✓ Seized more firearms in 2013 (82 guns) than in 2012 (79 guns).

Conclusion

I am very proud of this department, your work and how you maintained your focus in providing excellent public safety services in 2013.

The Wichita Police Department continues to be a diverse and highly productive organization. As we look towards the future, we will continue to strive to be a premiere police department, which embraces challenges as opportunities to flourish in the optimal pursuit our mission.

I look forward to the future and accomplishing our 2014 goals.

Thank you!

Norman D. Williams
Chief of Police